

EBOP PLAN REQUIREMENTS

The EBOP Plan is a narrative document that shall address the following issues:

- Use of the City of Durham SDBE database.
- Provision of written notice to all SDBE's listed in the City of Durham database that might perform the work to be subcontracted.
- Selection of feasible portions of work to be performed by M/WBE's.
- Consideration of all proposals received from M/WBE's.
- Provision of assistance in reviewing applicable plans, specifications and descriptions of items in a proposed project.
- Advertisement in general circulation, trade association and minority/women focus media in concerning subcontracting opportunities.
- Timeliness of advertisements to permit sufficient time for response by SDBE's.
- Provision of written notice to a reasonable number of specific SDBE's that their interest is being solicited in sufficient time for effective participation.
- Follow-up to determine with certainty SDBE interest in participation in project.
- Use of available minority/women small disadvantaged business community organizations, contractor groups; local, state and federal business assistance offices; and other organizations that provide assistance in recruitment and placement of SDBE's.
- Voluntary efforts by your firm to increase the number of minorities and women at the higher skill responsibility levels within the firm.